

## ASSIGNMENT

WHEREAS, We, Glenn R. Fahrni, Jr., a citizen of the United States of America and a resident of the City of Dalton, State of Ohio, whose post office address is 3511 Alabama Ave., S.W., Dalton, Ohio 44618; David L. Milam, a citizen of the United States of America and a resident of the City of North Canton, State of Ohio, whose post office address is 1378 Stonington Rd. N.W., North Canton, Ohio 44720; Michael F. Marcelli, a citizen of the United States of America and a resident of the City of White Lake, State of Michigan, whose post office address is 2229 Mayfair Drive, White Lake, Michigan 48383; Christopher S. Marks, a citizen of the United States of America and a resident of the City of Columbus, State of Ohio, whose post office address is 1400 Hollybrier Drive - Suite 113, Columbus, Ohio 43230; Kofi P. Obeng, a citizen of the United States of America and a resident of the City of Canton, State of Ohio, whose post office address is 616 19<sup>th</sup> St. N.W., Canton, Ohio 44709; Scott D. Russell, a citizen of the United States of America and a resident of the City of East Sparta, State of Ohio, whose post office address is 8018 Briggie Ave., S.W., East Sparta, Ohio 44826; Byron Roubanes, a citizen of the United States of America and a resident of the City of Stone Creek, State of Ohio, whose post office address is 7817 Rocky Ridge Rd., Stone Creek, Ohio 43840; and Gary A. Stoffer, a citizen of the United States of America and a resident of the City of Minerva, State of Ohio, whose post office address is 16000 Lisbon St., S.E., Minerva, Ohio 44857, respectively, have invented certain improvements in BEARING ARRANGEMENT FOR A VEHICLE DIFFERENTIAL for which we are about to make, and have this day executed, application for Letters Patent of the United States, identified as Attorney's Docket No. TIMK 8694US;

AND, WHEREAS, The Timken Company, an Ohio Corporation, with offices at 1835 Duebber Avenue S.W., Canton, Ohio 44706-0930 is desirous of acquiring the entire right, title and interest in and to said improvements in BEARING ARRANGEMENT FOR A VEHICLE DIFFERENTIAL and all patent rights therefor,

NOW, THEREFORE, in consideration of One Hundred Dollars (\$100.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, we, said Glenn R. Fahrni, David L. Milam, Michael F. Marcelli, Christopher S. Marks, Kofi P. Obeng, Scott D. Russell, Byron Roubanes and Gary A. Stoffer, do hereby sell, assign, transfer and set over unto said The Timken Company, the entire right, title and interest in and to said improvements, and in and to all Letters Patent and patent rights which may be granted or issued for said improvements, in the United States and all foreign countries, and any reissue, reexamination, continuation, continuation-in-part, division, or extension thereof, the same to be held and enjoyed by said The Timken Company, a corporation, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by us if this Assignment and sale had not been made; and we agree to execute such further applications, powers of attorney, assignments and other documents as may be necessary or desirable to effectuate this Agreement.

AND WE DO HEREBY authorize and request the Commissioner of Patents and Trademarks to issue that said Letters Patent, when granted, to the said The Timken

Company, a corporation, its successors and assigns, as assignees of the entire right, title and interest in and to said improvements, for the sole use and benefit of said The Timken Company, a corporation, and for its successors and assigns, to the full ends of the terms for which Letters Patent may be granted.

AND we further grant to The Timken Company, a corporation, its successors and assigns, the right to claim for any application for patent for said improvements the full benefit of any international agreement between the United States and any foreign country or countries.

AND our attorney is hereby authorized to insert in this Assignment the Serial No. and filing date of said application, when advised thereof, as follows:

Serial No: \_\_\_\_\_ Filed: \_\_\_\_\_

Date: 2003-9-9

Glenn R. Farhni, Jr.  
Glenn R. Farhni, Jr., Inventor

Date: 2003-09-09

David L. Milam  
David L. Milam, Inventor

Date: 9/15/03

Michael F. Marcelli  
Michael F. Marcelli, Inventor

Date: 09-03-03

Christopher S. Marks  
Christopher S. Marks, Inventor

Date: 9-2-03

Kofi F. Obeng  
Kofi F. Obeng, Inventor

Date: 9-10-03

Scott D. Russell  
Scott D. Russell, Inventor

Date: 9-9-03

Byron Roubanes  
Byron Roubanes, Inventor

Date: 9-9-03

Gary A. Stoffer  
Gary A. Stoffer, Inventor